DIVERSITY AT UNIVERSITIES

IN REGULATIONS AT THAT TIME
LEGAL CERTAINTY
REASON FOR MISSING DIVERSITY
BLACK BOX

often
FOCUS
Gender
unequal
landscape

INCLUDES US IN!
IT REQUIRES IMMENSE! WORK!
IMMENSE WORK!

ADMINISTRATION

WIRD
DIMENSIONS NOT FAIR

TEILZEIT 1/2

CREDIT POINTS
2x STUDY TIME

Stalemate is already a step backward!

HANS-JOACHIM BARGSTÄDT

DILEMMA

§ 15
Gender Equality & Compensating for Disadvantages

PERFORMANCE-BASED
STRINGO
POTENTIAL

SOCIAL PROMOTION

Open Positions

DIVERSITY is no problem

AGENCIES

ANONYMOUS

POWER
PRIVILEGE

TEACHING

SOME HS HAVE EVIL AWAKENING

VISIBILITY

For many, RETHINKING
UNTHINKABLE

HALO EFFECT

with STAKEHOLDERS engage in dialogue
THE
INTO
COME
CONVERSATION

MANY DIVERSITY DIMENSIONS WILL NOT NOT

None

FROM THE

approx. 70%

DIVERSITY VERY SUBJECT-SPEZIFISCH

AUDIT
PLAN

WHAT ARE THE BLIND SPOTS
SPOTS?

nichts zu tun!

STUDENTS

NO FINANCIAL SUPPORT

HOW

How to tackle

various

REPRESENTATIVE ON CAMPUS

CHANGE
change

Challenges & Impossibility
assistive devices
design options

ACCREDITATION requires

University LEADERSHIP

calls for "overlapping work

PROFESSIONAL PRACTICAL TRAINING

our students are DIVERSE
STUDY AT THEIR OWN PACE
WHOOSH

Diversity

in TEACHING

QUALI-
TATSU
ALOG
CSAT

We must from SIDE
TOP-SIDE
intensify
E-SET
incentivize

BOTTOM UP PROCESSES

freedom

GOAL AGREEMENT

TTINA Jorzik.

Full-time studies is a thing of the past!

STUDIES

PART-TIME

WORK

AGAINST OUR OWN SPEED

BAFÖG

ES BRAUCHT DIDACTIC VIELFALT

FULL-TIME

BAFÖG IS FALLING BEHIND

ACCREDITATION PROCESS WE WANT

MARTINA Gaisch

TEILZEIT needs more Focus!

LIFE.

INTERSECTIONALITY

The SYSTEM "must also adapt to the LEARNERS !"

POLITICAL

FRAMEWORK

SOCIAL CHANGES IN HIGHER EDUCATION INSTITUTIONS TAKE THEM INTO ACCOUNT!

ACCREDITATION COUNCIL "REC by

undergoing AUDIT

FOCUS STUDIES

UNIVERSITIES

STILL Still CURRENT!

PERSPECTIVES
change

Excellence IS ONLY POSSIBLE WITH STUDENTS

Carmen Leicht-Scholten

Students are diverse

requires DIVERSITY IN ORGANIZATION